



SEC/SE/065/24-25

Chennai, August 30, 2024

**BSE Limited,**  
Phiroze Jeejeebhoy Towers,  
P J Towers, Dalal Street,  
Mumbai – 400 001  
Scrip Code: 533121

**National Stock Exchange of India Limited,**  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex,  
Bandra (East),  
Mumbai - 400 051  
Symbol: EXPLEOSOL

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel (“SMP”).**

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Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that Mr. Rajesh Kumaraswamy, Senior Director – Group Services - HR, Senior Management Personnel has tendered his resignation from the Company for better opportunities.

The Company has accepted his resignation, and he will be relieved from his duties with effect from August 29, 2024 (closing business hours) and his last working day will be December 31, 2024. It is further informed that there is no other material reason for the resignation other than the reason mentioned in the resignation letter.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are mentioned in **Annexure-1**.

Thanking you,

Yours faithfully,  
For Expleo Solutions Limited

S. Sampath Kumar  
Company Secretary and Compliance Officer  
Membership No. FCS 3838

Encl: As above



**Annexure-1**

**Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023**

<b>Sl. No</b>	<b>Disclosure requirements</b>	<b>Details</b>
1	Reason for Change viz <del>appointment, Resignation, removal, death or otherwise</del>	Resignation of Mr. Rajesh Kumaraswamy, Senior Director – Group Services - HR, Senior Management Personnel for better opportunities.
2	Date of <del>Appointment/re-appointment / cessation (as applicable) &amp; term of appointment/re-appointment.</del>	August 29, 2024 (closing business hours) and his last working day will be December 31, 2024.
3	Brief Profile (In case of Appointment)	Not Applicable
4	Disclosure of relationship between directors (In case of Appointment)	Not Applicable

Yours faithfully,  
For Expleo Solutions Limited

S. Sampath Kumar  
Company Secretary and Compliance Officer  
Membership No. FCS 3838

**From:** Rajesh Kumaraswamy <rajesh.kumaraswamy@expleogroup.com>  
**Sent:** Thursday, 29 August, 2024 10:49 AM  
**To:** Phani Tangirala <Phani.Tangirala@expleogroup.com>; Odile Chaumont <odile.chaumont@expleogroup.com>  
**Cc:** rajesh K <rajik75in@yahoo.com>  
**Subject:** Resignation

Dear Phani,

I would like to inform you that I am resigning from my position as Sr Director HR, effective August 29<sup>th</sup> 2024 for better opportunities. Thank you, Odile for all the opportunities for professional and personal development that you have provided to me.

I have sincerely enjoyed working for Expleo and appreciate the support provided to me during my tenure with the company. If I can be of any help during this transition, please let me know.

Sincerely,

Rajesh Kumaraswamy  
Senior Director – Human Resources

